



The Zuckerman Faculty Scholars program, funds leading researchers and supports the purchase and construction of laboratories and specialized equipment. The program thus provides vital resources to Israeli universities, allowing them to compete with top North American institutions for the most promising candidates. The program facilitates the return of top Israeli scholars to Israeli institutions, cultivates world class scientific talent, and in turn creates a cycle of excellence.

Since establishing the Zuckerman Faculty Scholars Program in 2016, the Zuckerman Institute has supported the return of 30 scientists to Israel and funded new state-of-the-art labs at seven Israeli universities. Bar-Ilan University, Ben-Gurion University of the Negev, Haifa University, Hebrew University of Jerusalem, Technion-Israel Institute of Technology, Tel Aviv University, and the Weizmann Institute of Science.

Zuckerman Faculty Scholars demonstrate leadership in their respective fields with innovative research, groundbreaking scientific papers and outstanding achievements.

## ELIGIBILITY

To be eligible for the Faculty Program, scholars must have either:

- Been recruited, arrived, and begun employment at the university during the 12 months prior to the submission date of their application to the Faculty Program
- OR
- Submitted their application to the Faculty Program, accepted a position, and plan to arrive at the university no later than 12 months following the submission date of their application to the Faculty Program
- The candidate must hold Israeli citizenship, or be eligible to receive Israeli citizenship within 12 months of beginning his/her position at the hosting Israeli university.

## FUNDING

- In 2022-2023, the Zuckerman Institute jointly with the Council for higher Education allots up to \$500,000 per Zuckerman Faculty Scholar, as long as this amount is matched at the same time by the host university.
- This support will partially cover expenses such as the purchase of special equipment, construction or renovation of labs, and providing fellowships to graduate or postdoctoral students for research support.

**Research funds: Each Zuckerman Faculty Scholar will be entitled to a fixed annual amount of research funding for a total of four years, directly controlled by the scholarship recipient:**

- For a \$500,000 scholarship, each Faculty Scholar will be allocated \$7,500 per year to use for academic research needs.
- For a \$350,000 scholarship, each Faculty Scholar will be allocated \$5,000 per year to use for academic research needs.

Faculty Scholars will be expected to account in the usual academic manner for the funds they use, as per the requirements of each hosting university.

## GUIDELINES

**Academic and Social Activities: Zuckerman Faculty Scholars are required to participate in sponsored events and activities during the academic year. These events include, but are not limited to:**

- A day-long academic event at each participating university campus
- Visits to various departments, research programs, and research facilities, including opportunities to meet students and faculty at other universities
- A Zuckerman Institute scientific seminar with media coverage that will be open to the public, where selected Faculty Scholars from the participating universities in the Zuckerman STEM Leadership Program will present their research
- Faculty Scholars will be invited to social activities and sightseeing trips. They will be exposed to Israeli culture, meet with various sectors and ethnic groups, and visit science parks and high-tech incubators in Israel

## Recognition

**Zuckerman Faculty Scholars must identify themselves as members of the Zuckerman Faculty Scholars STEM Program in the following ways:**

### Public Access Policy

The Zuckerman Institute advocates and encourages open scientific communication. The Zuckerman Institute expects significant findings from research it awards to be promptly presented for publication, with authorship that accurately reflects the involvements of those included.

### Acknowledgement of Support

Zuckerman Faculty scholars are responsible for assuring that an acknowledgment of Zuckerman Institute support is made: In any publication (including web pages) of any material based on or advanced under the Zuckerman STEM Leadership Program, in the following terms: "This material is based upon work supported by the Zuckerman STEM Leadership Program."

Zuckerman Institute support must also be acknowledged orally in all news media interviews, and in all general media such as television, radio, news magazines, and online forums.

The awardee is accountable for guaranteeing that each publication (including web pages) based on or developed under this award, excluding scientific articles or papers appearing in scientific, technical or professional journals, contains the following disclaimer: "Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the Zuckerman Institute."

Each University will apply its standard recognition procedures to provide appropriate physical recognition of the Zuckerman STEM Leadership Program and the Zuckerman Institute in its main campus, in consultation with the Zuckerman Institute.

The Universities shall maintain a fair and balanced recognition policy of Zuckerman Institute awards also given prospective dual or increased funding and donations.

Where appropriate, for purposed of branding, clarity and differentiation, the awardee shall name himself or herself as "Zuckerman Faculty Scholar" in all academic and scientific papers, articles, publications, etc.

Zuckerman Faculty scholars shall post on his or her official laboratory web site the following statement (and the enclosed Logo): "Funded in partnership with the Zuckerman STEM Leadership Program"



### Awardee Conflict of Interest

A significant financial interest could create a conflict of interest for an awardee if it directly and significantly affects the design, conduct, or reporting of Zuckerman STEM Leadership Program or Zuckerman Institute-funded research activity. An awardee may thus have a conflict of interest when he or she has the potential to receive significant personal benefit, in addition to his or her customary and normal funding, because of their participation in the Zuckerman STEM Leadership Program.

So as to circumvent a conflict of interest each investigator shall pre-disclose to his or her University all significant conflicting financial interests: (i) that would reasonably appear to be affected by the research proposed for funding or funded by the Zuckerman Institute; or (ii) in entities whose financial interests would reasonably appear to be affected by such activities.

### Changes in Project Direction or Management

#### Changes in Objectives, Scope or Methods/Procedures

The scope or objectives of the research project shall not be altered without Zuckerman Institute prior approval. Significant changes in methods or procedures should also be reported to the Institute. Equally, researchers should report problems, delays or adverse conditions that will materially impact the ability to attain the objectives of the project or to meet such time schedules as may have been proposed.

#### Changes in Recipient or Person-Months Devoted to the Project

If the awardee determines that there is a need for the addition of a new co-PI, or the current PI or co-PI plans to, or becomes aware that he/she will: (i) dedicate considerably less labor to the project than anticipated in the approved proposal; (ii) undo his/her connection with the awardee University; (iii) otherwise relinquish active direction of the project; (iv) be disengaged from the project for a period greater than three months (e.g. sabbatical leave) but intends to return; or (v) plan to receive or receive dual funding for their awarded Zuckerman Institute project, he/she shall directly advise the Zuckerman Institute, notwithstanding his or her obligation to adequately advise University officials.

#### Sub-awarding or Transferring Part of a Zuckerman Institute Award (Subaward)

No part of a Zuckerman Institute's award may be sub-awarded or transferred to another organization without prior authorization of the Zuckerman Institute. (This excludes the acquisition of articles such as commercially available supplies, equipment or general support services allowable under the award.) The intent to enter into such arrangements shall be revealed in the award proposal.